

Exercise #1 Stage Fright!

In which of the five Stages of Teams (choose only one stage) will the following leadership activities work the best for your team? Leadership Reminder: Don't be afraid...to take action!

1. Allowing your team to direct itself Stage ____
2. Conflict resolution training for the team Stage ____
3. Assigning a mentor to a new hire Stage ____
4. Verbally challenging individuals to do more Stage ____
5. Verbally challenging the team to do more Stage ____
6. Allowing team members to lead meetings Stage ____
7. Team Values Agreement Exercise Stage ____
8. Giving the team a Behavioral Assessment Stage ____
9. Off-site Team Development Day Stage ____
10. One on one monthly meeting with you Stage ____
11. Team assesses the manager's performance Stage ____
12. End of the annual book sale celebration Stage ____
13. Collaboration Exercises in meetings Stage ____

“Our goal as leaders is to help our teams to create synergy. And then, to step back and guide our teams to new levels of success.”

-- Dr. Stephen Covey from the *7 Habits of Highly Effective People*