

## Exercise #2

### Role of the Dice!

Analyze the following behaviors and determine if the role the employee is taking is Primary or Secondary.

If Primary, is the behavior that of the Giver or the Seeker? If Secondary, is the behavior that of Initiating, Standard Setting, Clarifying, Summarizing or Consensus Taking.

Roll the dice to get a number that will determine which behavior will be discussed. The group will work together to determine which role they believe that the behavior describes. GO!!!

Roll	Behavior	Role
2	Expressing Opinions or Facts	_____
3	Establishing Behavior Limits	_____
4	Polling or Voting by Team Members	_____
5	Restating Ideas/Opinions	_____
6	Propose a task or goal	_____
7	Define a problem to the team	_____
8	Stating “Be on time for the meeting”	_____
9	Spreading rumors and lies	_____
10	Asking questions	_____
11	Define or Redefine Terms	_____
12	Requesting facts for discussion	_____