

Exercise #1
Connect—Collaborate—Contribute

My behaviors and actions	What am I currently doing?	Where am I currently challenged?	What are my developmental goals?
<p>Connection</p> <p>Building relationships inside my organization and outside, in the community</p>			
<p>Contribution</p> <p>Determining my role in the organization, seeing what my organization needs, and contributing my talents to the fullest extent possible</p>			
<p>Collaboration</p> <p>Working across departmental or branch lines within my organization, and working across organizational lines within my community, to achieve results</p>			

Adapted from *Winning with Library Leadership* by Christi A. Olson and Paula M. Singer