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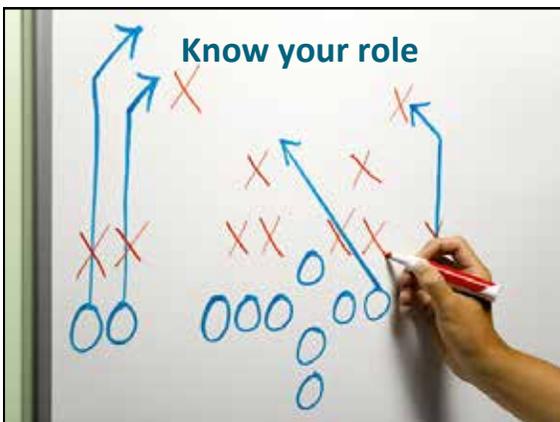
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Map your  
processes

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**Safety net or step up?**



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**Redefine the challenge**



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**Avoid the death of 1,000 cuts**



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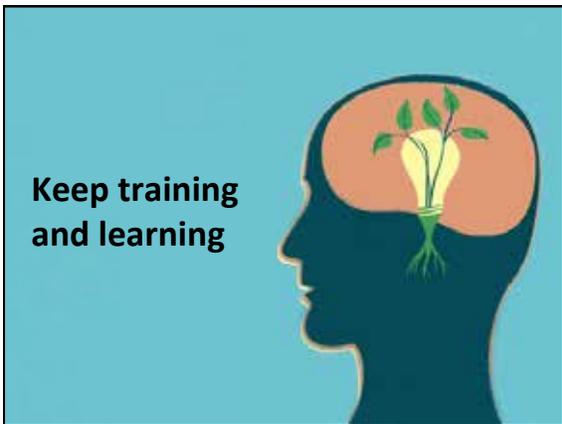
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**Leverage your partnerships**



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Try something new

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**Keep communicating  
through the uncertainty**



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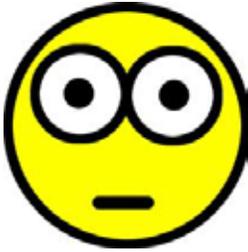
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**What if downsizing decisions are at odds with your principles?**



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**Let's continue the conversation!**

<http://www.georgeandjoan.com>  
[hello@georgeandjoan.com](mailto:hello@georgeandjoan.com)



Photo by Chuck O'Shea

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### A word from our sponsor



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