

Exercise #3a

Next Major Organizational Change

This exercise will help you create a link between your personal and organizational styles for coping with change.

1. What will be the next major change in your organization? Describe it briefly.

2. How will you become aware of the change?

3. What can you do to anticipate the change?

4. How will you prepare for the change?

5. How will you react to the change?

6. What is the greatest difficulty you will have to face? How will you overcome it?

7. What can you learn about yourself from the experience?

8. What will you do well?

9. What will you NOT do so well?

10. What tools, resources and information will you need to more effectively handle future change in your organization?