

# EDI is Important! Now what? An Infopeople Webinar

December 13, 2018

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## Agenda

- Staff and Administration Buy-In
- Staff Training
- Evaluation
- Do the Right Thing
- Call-In Culture
- Questions



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Who are we?



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### Questions to Consider

- What are our shared values and principals around race and racism?
- What expectations do we have for staff?
- How and where are we articulating these values and expectations?



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## "Post-it Gate"

Challenge: We tend to turn a blind eye toward how privilege results in unequal—and often uncomfortable—situations with coworkers.

How do we recruit a diverse staff w/o sacrificing their skill set?



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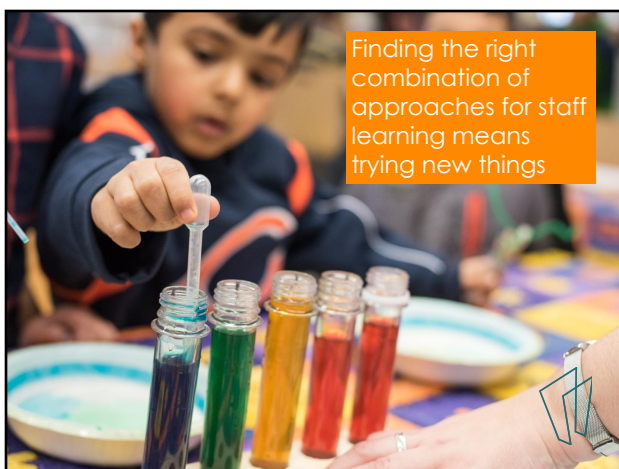
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Finding the right combination of approaches for staff learning means trying new things



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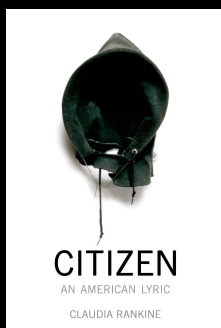
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"I feel most colored when I am thrown against a white background."



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## Other Discussion Prompts

- Mayor Landrieu Speech regarding the removal of Confederate monuments
- *Do I Sound Gay?* documentary film
- *What if I Say the Wrong Thing?* by Vernā Myers
- *13th* documentary film



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## #BLACKLIVESMATTER

It is a call to action and a response to virulent anti-Black racism that permeates our society.... When we say Black Lives Matter, we are broadening the conversation around state violence to include all of the ways in which Black people are intentionally left powerless at the hands of the state. We are talking about the ways in which Black lives are deprived of basic human rights and dignity. ([blacklivesmatter.com/about](https://blacklivesmatter.com/about))

It does NOT mean Black lives matter more than anyone else's

It does mean that Black lives SHOULD matter

Please take the time to watch the short video  
"Do #BlackLivesMatter or #AllLivesMatter?" from MTV News

Join us for a discussion with Carrie Wallace  
Tuesday, May 30<sup>th</sup> at 4:00 in the Book Discussion Room

We know these conversations are hard, but they are necessary.  
Word of the Month discussions are optional, paid training opportunities.



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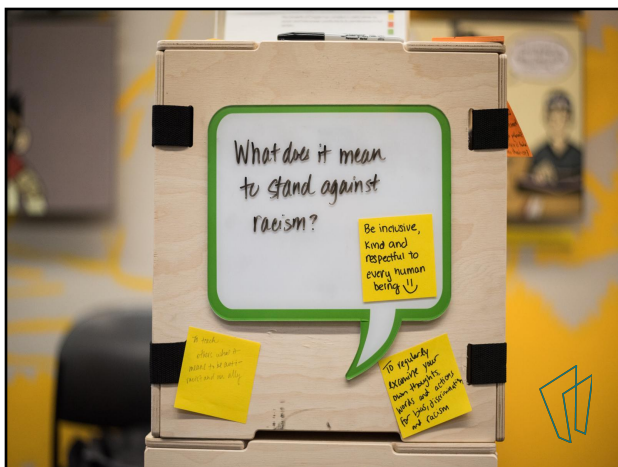
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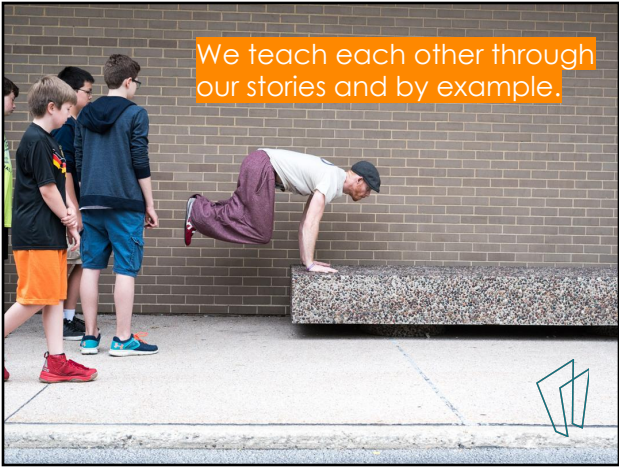
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Move at the speed of trust

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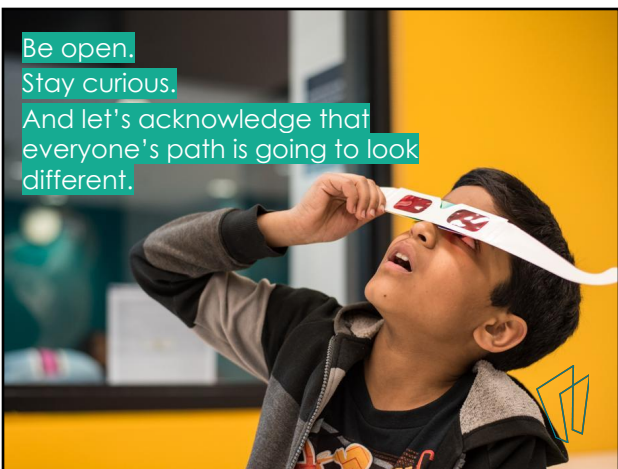
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Be open.  
Stay curious.  
And let's acknowledge that  
everyone's path is going to look  
different.

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Questions?

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Skokie  
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