12:01:30 PM from Kathleen McGinley to All Participants: Children's in Pittsburgh

12:03:14 PM from Tina Price

to All Participants: Tina Price from Virginia Beach Central Library

12:03:25 PM from Cathy Thomann

to All Participants: Hi Tina...we're in Norfolk!

12:03:38 PM from Tina Price

to All Participants: cool

12:03:45 PM from Tracy McPeck

to All Participants: Hi from Central Rappahannock Regional Library in Virginia

12:03:48 PM from Jenna Biglow

to All Participants: Hi

12:04:11 PM from Thomas Vose

to All Participants: Branch manager, Perris Library.

12:04:17 PM from amy ring

to All Participants: Ponte Vedra Beach Branch Library, FL- Manager

12:04:18 PM from Diana Erickson

to All Participants: Hi, from Whittier, California

12:04:21 PM from Karen Tatarka

to All Participants: Weston, CT Library Director

12:04:21 PM from Lesli Scott

to All Participants: Hi from Lesli in Jeffersonville, IN!

12:04:23 PM from David Coutcher

to All Participants: Murfreesboro, TN HR ADMIN

12:04:23 PM from Kristi Jerome

to All Participants: I'm from Newport news, VA. I am a Library Tech.

12:04:24 PM from Freya Anderson

to All Participants: There's a small group of us at the Alaska State Library in Juneau,

Alaska

12:04:24 PM from Tracy McPeck

to All Participants: I am a system sub (circulation, adult and youth services) in our five largest branches. I just received my MLS in December.

12:04:25 PM from Patricia Hector

to All Participants: branch manager in Sonoma County, CA

12:04:25 PM from Pam North

to All Participants: Pam from Sherwood, Oregon - Library Director

12:04:26 PM from Heather Teems

to All Participants: circulation from buda, tx

12:04:26 PM from Diane Adkins to All Participants: Director in Virginia

12:04:27 PM from Dave Tyckoson

to All Participants: I am Associate Dean at California State University, Fresno

12:04:27 PM from Kristen Valyi-Hax

to All Participants: Library Director, Romeo District Library (Romeo, Michigan)

12:04:28 PM from Laura Dow

to All Participants: Customer service at the Brown Library in Williamsport, PA

12:04:28 PM from Kelly Miller

to All Participants: Springfield, MO Branch Manager

12:04:28 PM from Rhonda Frevert

to All Participants: Director, Burlington Public Library IA

12:04:29 PM from Elizabeth Inslev

to All Participants: Newport News VA, Head of Circulation

12:04:29 PM from Sheelagh O'Malley

to All Participants: Gwinnett County Public Library Public Services Librarian

12:04:30 PM from Teresa Robertson

to All Participants: Los Angeles, CA children's librarian

12:04:30 PM from Joe Fox

to All Participants: Instructional Services Librarian, Cedarville University

12:04:31 PM from Allison Schmid

to All Participants: we have 7 of us here from a range of departments . . childrens, marketing, adult services, circulation, outreach

12:04:31 PM from Kashawna White

to All Participants: I am Manager of Circ and Branches in Cheyenne WY

12:04:32 PM from Jessica Alston

to All Participants: Library Assistant in Henrico VA

12:04:33 PM from Patricia White-Williams

to All Participants: Hi from Fairfax County Public Library, Fairfax VA. I am a Branch

Coordinator

12:04:33 PM from Tammy Brawn

to All Participants: Public Library Director, Livingston Montana

12:04:33 PM from Kate Laughlin

to All Participants: CE Coordinator for state library assn.

12:04:33 PM from Lelani Sabo

to All Participants: Lelani Sabo, TN - Library Manager

12:04:33 PM from Heather Bistyga

to All Participants: Reference Librarian in SC

12:04:34 PM from Jennifer Bean

to All Participants: Jeffersonville IN

12:04:34 PM from Padmas Ree

to All Participants: San Jose, CA

12:04:34 PM from Diane Andres

to All Participants: virginia beach, va - clerk

12:04:34 PM from Carol Ellison

to All Participants: Copy cataloger at Everett Public Library in Everett, WA

12:04:34 PM from Tina Price

to All Participants: Library Technician

12:04:35 PM from jessica schelleng

to All Participants: Hi from Pamunkey Regional Library in VA- I'm in reference

12:04:35 PM from Pepper Tasker

to All Participants: Long Beach, CA

12:04:35 PM from sherry knight

to All Participants: euless tx head of reference

12:04:36 PM from Andrea Woodruff

to All Participants: Hi, I'm in Lodi California.

12:04:36 PM from Joyce Himmel

to All Participants: Hi from Sunny Southwest Florida. Library assistant for Lee County

Libraries

12:04:36 PM from Helen Crim

to All Participants: Lee County, NW Regional Library - Circulation

12:04:37 PM from Vanessa Vigil

to All Participants: Suisun City, Library Assistant-Circulation

12:04:37 PM from Joan Reddy

to All Participants: Sioux Falls, SD Library operations & City Branches

12:04:38 PM from Leigh Myers

to All Participants: Tampa, Florida. Library Technical Assistant

12:04:38 PM from Jana Cassel

to All Participants: I'm in Palo Alto California and I'm a Reference Librarian in a law

firm library

12:04:39 PM from Tina Lucero-Sanchez

to All Participants: Public library in Northern Cali....work the circulation desk

12:04:39 PM from Molly Moss

to All Participants: Molly Moss and Lisa Downing, Head of Reference and Assistant

Director, Forbes Library, Northampton MA

12:04:40 PM from Sarah La Torra

to All Participants: Redwood City Library, California Bay Area, Run the Teen Center

and Teen Services Librarian

12:04:40 PM from Mamie Ney

to All Participants: Library consultant with the Maine State Library. Based in Portland,

ME.

12:04:40 PM from Linda Selvidge

to All Participants: Hi, from sunny Stockton, California, at University of Pacific library!

12:04:41 PM from Cara Swartz

to All Panelists: From Solano County in California, assistant director

12:04:41 PM from Lelani Sabo

to All Participants: Good afternoon, everyone!

12:04:41 PM from Candice Cooper

to All Participants: Prince George's Community College, Circulation

12:04:41 PM from Ellen Bard

to All Participants: Little Rock, Central Arkansas Library System

12:04:42 PM from Pat Vader

to All Participants: Pomona, CA - Executive Director of University Library

12:04:42 PM from Sarah Townsend

to All Participants: Branch Manager at Norfolk Public Library, Norfolk, VA

12:04:42 PM from Jenna Biglow

to All Participants: I'm from the Moraga Library and I am a clerk who often works the Circulation desk.

12:04:43 PM from Deborah Wadleigh

to All Participants: Deborah - Jacksonville, NC, Onslow County Public Library, Tech Services Manager & Trainer

12:04:44 PM from Rosemary Kauth

to All Participants: Zion-Benton public library, Interlibrary loan, Circulation

12:04:45 PM from Caroline Hoover

to All Participants: Hi Adult Services Librarian Henderson Nevada

12:04:47 PM from Bev Bird

to All Participants: Atlantic County, NJ -- Community Relations

12:04:48 PM from Kathy Marrah

to All Participants: Hello from Dorchester County Library! Circ Desk and Computer Center

12:04:48 PM from Cyndi Effrain

to All Participants: Cyndi from Long Beach Pulbic Library. Department Librarian

12:04:49 PM from Joel Rane

to All Participants: Reference Librarian, Inglewood, California

12:04:49 PM from Eva Patterson

to All Participants: Hello, from Marin County, CA. I'm a regional branch manager

12:04:49 PM from Jean Burchill

to All Participants: Henrico County Public Library outside of Richmond Virginia branch manager of small branch

12:04:49 PM from nancy knott

to All Participants: Senior Branch Asst., University Place, WA

12:04:50 PM from Allyson Johns

to All Participants: Circulation Supervisor at large branch

12:04:50 PM from Joanne Wright

to All Participants: Literacy, Solano County, CA

12:04:50 PM from Cynthia Winn

to All Participants: Siouxland Libraries public library in Sioux Falls SD

12:04:50 PM from Nancy Munoz

to All Participants: Adult services librarian at Downey City Library, CA

12:04:51 PM from Linda Burnham

to All Participants: Linda Burnham Perris Library

12:04:51 PM from ellen wolf

to All Participants: library associate at Richmond Public Library in Richmond, VA, where it is 80 today!

12:04:53 PM from Tonya Kennon

to All Participants: Riverside Public CA; Library Director

12:04:54 PM from Sarah Maner

to All Participants: Richland County Public Library in South Carolina

12:04:54 PM from Erica Lansdown

to All Participants: From Long Beach California, I am an adult services librarian, recently promoted to Department Librarian.

12:04:55 PM from Dan Briem

to All Participants: Harrison Public Library NY Staff Meeting

12:04:58 PM from Rose Feuer

to All Participants: Dobbs Ferry Library, New York

12:04:59 PM from Joseph Costantino

to All Participants: Assistant Librarian at BPL Hamilton MT

12:05:01 PM from Lois Strycula

to All Participants: There is a group of library staff here in Warren, PA from the Warren Public Library.

12:05:02 PM from Steve Peay to All Participants: Tooele, UT

12:05:03 PM from neica dey

to All Participants: Public Libraries of Saginaw, Human Resources & Finance Mgr.

12:05:04 PM from Becky Kelien

to All Participants: Jeffersonville, Indiana

12:05:04 PM from Ronald Gauthier

to All Participants: Ronald Gauthier from Gwinnett Public Library in Georgia.

12:05:05 PM from Alan Saeger

to All Participants: Ontario, California - Circulation Supervisor

12:05:09 PM from Wendy Wright

to All Participants: Library Assistant -- Vancouver Island Regional Library

12:05:09 PM from Shirley Hawkins

to All Participants: Hi I am in Haysi, Virginia in far southwest Virginia. This is Shirley with the Haysi Community Library.

12:05:10 PM from Annamrie Olson

to All Participants: Annamarie Olson, Porterviile California. Library/Literacy Assistant. Hello

12:05:11 PM from Beth Attard

to All Participants: Beth Attard, Branch Supervisor, Sacramento, CA

12:05:13 PM from Barbara Chung

to All Participants: I'm Senior Librarian for Children's Services at the Carlsbad City Library in Carlsbad, CA

12:05:14 PM from Jeff Rosen

to All Participants: San Francisco State University

12:05:15 PM from Grant Joslin

to All Participants: historical society in Ohio

12:05:16 PM from Liz Paris

to All Participants: Liz Paris Marin County Free Library, San Rafael CA

12:05:19 PM from Angela Meachum

to All Participants: Woodruff County Library, Augusta, AR

12:05:19 PM from Mary Jo Simons

to All Participants: Mars Area Public Library, Mars, PA

12:05:21 PM from Darla Wegener

to All Participants: Main Library Manager Long Beach Public Library in California

12:05:24 PM from Kathy Schlimpert to All Participants: Kathy Schlimpert

12:05:27 PM from Martha I. Andrade

to All Participants: My name is Martha I. Andrade and I am the Branch Manager of the Armijo Branch-El Paso Public Library.

12:05:27 PM from Irena Carpenter

to All Participants: Irena Carpenter, from San Diego Public Library

12:05:28 PM from Gina Quesenberry

to All Participants: Library Manager in El Monte, CA for County of Los Angeles Public Library

12:05:32 PM from Tanya Messenger

to All Participants: Hello from Belleville, Kansas

12:05:34 PM from Janet Maly

(privately): Hi This is Janet from Wahoo, ne and I'm The desk clerk at our Public Library

12:05:35 PM from Bev Liesinger

to All Participants: Crooks, South Dakota

12:05:38 PM from Joanne Rode

to All Participants: Hi, I'm Joanne Rode, a children's librarian at buena Vista library in Burbank

12:05:42 PM from Deb Hoadley

to All Participants: Advisor for Massachusetts Library System

12:05:46 PM from Nancy Paradise

to All Participants: Nancy Paradise - Long Beach Public Library

12:05:56 PM from Kathy Schlimpert

to All Participants: Kathy Schlimpert Altenburg, Missouri

12:05:57 PM from Megan Knapp

to All Participants: Hello all. Megan from Renton, Washington, here (recent MLIS grad, current library volunteer)

12:05:58 PM from Angela Jones

to All Participants: Tallahassee, FI--State Library of Florida-cataloging

12:06:03 PM from Rita Petry

to All Participants: hello

12:06:43 PM from Susan Cataldo

to All Participants: Hi I'm Susan C from Hernando County Library-Spring hill Branch

12:06:58 PM from Linda Bourgeois

to All Participants: Colo. Spgs, CO - For-profit University

12:07:20 PM from Deborah Jacobs

to All Participants: Vista Murrieta Hgh Schoo Library in Riverside County CA - Teacher

Librarian

12:07:22 PM from Infopeople Project

to All Participants: If you are having a sound problem, please call in. toll free phone

number is: 877-668-4490

12:07:33 PM from Lynn Wetzel

to All Participants: Lynn Wetzel, Lee County Library System, Fl. Ref. Librarian

12:07:41 PM from Infopeople Project

to All Participants: Access code 571 057 993

12:07:48 PM from Barbara Eales

to All Participants: Hi Gretel! I'm Web Librarian at Ventura County Library - in beautiful

Ventura County where the weather is also sunny today!

12:08:25 PM from Sarah Bean Thompson

to All Participants: I'm in Springfield MO and I'm the Youth Services Manager of our

main branch

12:09:05 PM from eileen oshea

to All Participants: Slides and handouts for this webinar are here:

http://infopeople.org/training/being-customer-focused

12:11:24 PM from Kristen Valyi-Hax

to All Participants: Personalized

12:11:27 PM from Kate Laughlin

to All Participants: responsive

12:11:28 PM from Andrea Woodruff

to All Participants: customer wants

12:11:28 PM from Barbara Chung to All Participants: responsive

12:11:28 PM from Freya Anderson to All Participants: listening, responsive

12:11:28 PM from Cara Swartz

to All Panelists: approachable, welcoming

12:11:28 PM from Sarah Vantrease

to All Participants: targeted

12:11:29 PM from Sarah Maner to All Participants: listen and respond

12:11:30 PM from Kashawna White to All Participants: friendly eye contact

12:11:30 PM from amy ring

to All Participants: be open to trying a patron suggestion

12:11:30 PM from Jon Torkelson

to All Participants: Smile and acknowledge.

12:11:31 PM from Wendy Wright

to All Participants: service

12:11:32 PM from Diana Erickson

to All Participants: listening to what they want

12:11:32 PM from Allison Schmid

to All Participants: attentive

12:11:33 PM from Bonnie McKewon

to All Participants: Finding ways to say "yes"

12:11:33 PM from Susan Herr to All Participants: friendly helpful

12:11:33 PM from Linda Bourgeois to All Participants: service oriented

12:11:33 PM from Beth Attard

to All Participants: compassionate, friendly

12:11:34 PM from Erica Lansdown

to All Participants: Responsive to specific needs

12:11:34 PM from Megan Knapp to All Participants: open, responsive

12:11:35 PM from sherry knight

to All Participants: care

12:11:35 PM from Elizabeth Inslev

to All Participants: providing a customer's needs

12:11:35 PM from Sheelagh O'Malley

to All Participants: available and attentive to all needs

12:11:36 PM from Sarah Townsend

to All Participants: personalized/individualized service

12:11:36 PM from Rhonda Frevert

to All Participants: welcoming and responsive

12:11:37 PM from Kristi Jerome

to All Participants: friendliness

12:11:37 PM from Tina Lucero-Sanchez

to All Participants: Personal, look them in the eye, really listen

12:11:37 PM from Mamie Ney

to All Participants: listening to what the customer is looking for

12:11:37 PM from Sarah La Torra

to All Participants: eye contact

12:11:37 PM from Kate Laughlin

to All Participants: acknowledge customer

12:11:38 PM from Lori Sharp

to All Participants: friendly and helpful

12:11:38 PM from Ellen Bard

to All Participants: attentive, friendly

12:11:38 PM from Joseph Costantino

to All Participants: service

12:11:39 PM from ellen wolf

to All Participants: welcome!

12:11:39 PM from Tanya Novak

to All Participants: meeting customer needs and expectations

12:11:39 PM from Lois Strycula to All Participants: eye contact

12:11:40 PM from amy ring

to All Participants: know their names!

12:11:40 PM from Rita Petry

to All Participants: Listening to what they are saying

12:11:40 PM from Deb Hoadley to All Participants: not about "Library"

12:11:40 PM from Annamrie Olson

to All Participants: service

12:11:40 PM from Barb Chapman to All Participants: listen to questions

12:11:41 PM from Irena Carpenter

to All Participants: helpful

12:11:41 PM from Julia Aker

to All Participants: friendly and helpful

12:11:41 PM from Vanessa Vigil

to All Participants: helping customers to become self-sufficient in the library and on the web

12:11:41 PM from Carol Ellison

to All Participants: Always keep the customer's experience and habits in mind!

12:11:42 PM from Inga Labeaune

to All Participants: Welcoming, strive to mmet customer expectations first

12:11:42 PM from Nancy Paradise

to All Participants: approachable, know names of patrons, allow them to talk to you

12:11:43 PM from Linda Selvidge

to All Participants: Leave them with the concept of "Yes"

12:11:43 PM from Kristi Jerome

to All Participants: service

12:11:43 PM from Tiffany Coleman

to All Participants: helpful

12:11:43 PM from Dave Tyckoson

to All Participants: building services and collections that meet local community needs

12:11:43 PM from Krissy Jensen to All Participants: approachable

12:11:43 PM from Allyson Johns

to All Participants: being attentive to needs

12:11:43 PM from Michele Capozzella

to All Participants: customer is #1

12:11:44 PM from Helen Crim to All Participants: Learn Desires

12:11:44 PM from Tracy McPeck

to All Participants: Customers come first, above tasks. They are greeted immediately (and always!) and we try to tell them "no" as little as possible.

12:11:44 PM from Diane Adkins

to All Participants: welcoming and appropriately responsive

12:11:44 PM from Rosemary Kauth

to All Participants: filling customer requests; very individualized

12:11:45 PM from Deborah Wadleigh

to All Participants: engaged

12:11:46 PM from Lois Strycula to All Participants: eye contact

12:11:46 PM from Teresa Robertson

to All Participants: A library that asks it's patrons/community what it wants from the library.

12:11:46 PM from Leigh Myers to All Participants: friendly greeting

12:11:46 PM from Lesli Scott

to All Participants: helpful, understanding

12:11:47 PM from Jennifer Bean

to All Participants: friendly and welcoming

12:11:47 PM from Barbara Eales

to All Participants: Responsive to what the customer wants, where they are and what they need (maybe before they know they need it)

12:11:47 PM from Katie Strotman

to All Participants: based on the customer needs

12:11:48 PM from Julia Aker to All Participants: available

12:11:48 PM from Pat Vader

to All Participants: friendly, open, listening

12:11:49 PM from Rose Feuer to All Participants: about them

12:11:52 PM from Annamrie Olson to All Participants: smile smile smile

12:11:53 PM from jessica schelleng

to All Participants: knowing what types of materials and needs that your community has

12:11:53 PM from Julia Aker

to All Participants: know their name

12:11:53 PM from Jenna Biglow

to All Participants: I would define it by putting the needs and desires of the customer first.

12:11:54 PM from Tina Price

to All Participants: anticipating needs

12:11:54 PM from Sarah Vantrease

to All Participants: flexible

12:11:54 PM from Kate Laughlin

to All Participants: intuitive!

12:11:54 PM from Jackie Faust-Moreno

to All Participants: pay attention to the needs of the patrons.

12:11:55 PM from Ilene Snyder

to All Participants: Quality Service

12:11:55 PM from Kristi Jerome to All Participants: attentiveness

12:11:56 PM from Deb Hoadley

to All Participants: open

12:11:56 PM from Julia Butler

to All Participants: customer is priority

12:11:57 PM from Margaret Schwarz

to All Participants: Smile.

12:11:58 PM from Cynthia Winn

to All Participants: listeining

12:11:59 PM from Beth Attard

to All Participants: interested in customer needs

12:11:59 PM from Scott Bauer to All Participants: welcoming

12:12:00 PM from Patricia White-Williams

to All Participants: inclusive, meeting customers at their point of need

12:12:01 PM from nancy knott

to All Participants: Use language the public understands

12:12:01 PM from Bonni Capobianco to All Participants: listening and helpful

12:12:01 PM from Joanne Rode

to All Participants: Being aware of the customer's needs and being willing to meet

those needs

12:12:01 PM from Julia Aker

to All Participants: proactive

12:12:01 PM from Shirley Hawkins

to All Participants: acknowledge, available, keeping the community in mind

12:12:01 PM from Pat Toney

to All Participants: available and interested

12:12:04 PM from Wendy Wright

to All Participants: non-judgemental

12:12:04 PM from Diane Andres to All Participants: happily helpful

12:12:05 PM from Angela Meachum to All Participants: undivided attention

12:12:05 PM from Darla Wegener

to All Participants: Every reader his or her book/information. Positive customer at the front of every transaction.

12:12:05 PM from Bev Bird

to All Participants: exceeding expectations

12:12:07 PM from amy ring

to All Participants: treating them like you're glad they're here

12:12:07 PM from Joel Rane

to All Participants: serving your community

12:12:09 PM from Tim Veit to All Participants: Responsive

12:12:09 PM from Tina Lucero-Sanchez

to All Participants: my patrons love to be called by their first name....very personal

12:12:10 PM from hiruth hailu

to All Panelists: smile

12:12:15 PM from Linda Burnham

to All Participants: Always greet with a smile in your voice.

12:12:18 PM from Lynn Wetzel

to All Participants: People, customers needs - not focused as much on the material

12:12:19 PM from Krissy Jensen

to All Participants: policies & procedures help the patron

12:12:19 PM from Janet Maly

to Host (privately): friendly, welcoming

12:12:19 PM from Darla Wegener

to All Participants: Personal!

12:12:21 PM from jessica schelleng

to All Participants: Human contact

12:12:22 PM from Julia Aker

to All Participants: follow up with your customer

12:12:26 PM from Padmas Ree

to All Participants: when and where the patrons need service

12:12:28 PM from Ed Bell

to All Participants: listening friendly, compationate

12:12:40 PM from Jana Cassel

to All Participants: helpful

12:12:41 PM from Pam North

to All Participants: Smiles, everyone, smiles!

12:12:42 PM from Thomas Vose

to All Participants: observational, empathetic

12:13:20 PM from Rita Petry

to All Participants: being approachable

12:14:19 PM from Tracy McPeck

to All Participants: Yes, Steven! And taking them to the section, not just pointing!

12:15:22 PM from Kathy Marrah

to All Participants: smiles, extra mile

12:15:41 PM from Thomas Vose

to All Participants: Were there privacy concerns about the cameras?

12:15:46 PM from Robert Butler

to All Participants: FAST, efficient service; everyone's in a hurry these days...

12:16:30 PM from susan allred

to All Participants: Anticipating and intuiting what patrons nee.

12:19:24 PM from Erica Lansdown

to All Participants: What do the black dots stand for?

12:19:53 PM from Sarah Vantrease

to All Participants: hi erica! =)

12:20:44 PM from Ally Perez

to All Participants: black dots = staff

12:23:40 PM from Tina Price (privately): Whew! Thanks

12:23:42 PM from amy ring

to All Participants: We try so hard!

12:24:02 PM from Emery Ortiz

to All Participants: What were specific signage problems?

12:24:15 PM from Sarah Vantrease

to All Participants: don't use library jargon in signs

12:24:16 PM from amy ring

to All Participants: We know that if there are so many signs people won't look at any of them. But if patrons don't see the sign they will say There was no sign!

12:24:48 PM from Thomas Vose

to All Participants: I always half-thought signs were more for us to point to when they inevitably don't read them.

12:24:48 PM from Vanessa Vigil

to All Participants: pictures can get past language barriers

12:24:59 PM from Lesli Scott

to All Participants: We have zero signiage at our library. It is very difficult to help people without signage.

12:25:07 PM from Emery Ortiz to All Participants: Thank you!

12:25:23 PM from leonora joines

to All Participants: Do we have to post a sign about check out books before you leave to prevent stealing? just asking if it is relevant...

12:25:57 PM from amy ring

to All Participants: we have that sign on our gazebo door. it was a problem b/c people would browse, take a book off the shelf, read it on the gazebo, and then get in their cars.

12:26:51 PM from Bonni Capobianco

to All Participants: Try removing signs periodically, then rethink what really needs to be put back up.

12:27:02 PM from amy ring to All Participants: expensive!

12:27:10 PM from leonora joines

to All Participants: How do we approach patrons who forgot or intentionally did not check out boks and went out and the door alarm?

12:27:20 PM from Thomas Vose to All Participants: Guns drawn.

12:27:27 PM from amy ring

to All Participants: say sir, please wait one moment!

12:27:45 PM from amy ring to All Participants: expensive?

12:28:02 PM from Allison Schmid

to All Participants: we have our big plasma to by the elevator so patrons stop and read it or listen to it while waiting

12:28:28 PM from John Farino

(privately): My audio has dropped out-- says "connecting" but I don't hear anything--

12:28:40 PM from Sarah Vantrease

to All Participants: a lot of library budgets don't have a line item for signage.... but maybe we should!

12:28:49 PM from Deb Hoadley

to All Participants: I converted a library to BISAC so they don't have to figure out Dewey. Helped them find things much easier.

12:28:57 PM from Malgorzata Schaefer

to All Participants: cheaper solution is digital photo frame with revolving slides for signs. put byt circ counter

12:28:59 PM from Thomas Vose

to All Participants: I hate seeing taped-up signs.

12:29:24 PM from Sarah Vantrease

to All Participants: @malgorzata - good idea

12:29:41 PM from John Farino

(privately): Audio is back. If anybody did anything-- thanks

12:30:22 PM from Lesli Scott

to All Participants: We have a new-ish library, no signs, and no money. Taped up signs have been suggested but won't fly here. :(

12:30:32 PM from Linda Barbero

to All Participants: We are engaging with more and more people virtually through chat, email, etc.

12:30:33 PM from Infopeople Project

to John Farino (privately): Its just a bandwidth thing, yours, ours, and WebEx

12:31:00 PM from Tina Price

(privately): Facebook has been a great way to get out our info too

12:31:59 PM from Infopeople Project

to All Participants: If you are having a sound problem please call in. Toll free number: 877-668-4490 access code 571 057 993

12:32:22 PM from Robert Butler

to All Participants: Will there be any printable notes/summary available for this webinar?

12:32:38 PM from Tracy McPeck

to All Participants: Hi, Robert- they're on the InfoPeople website.

12:32:55 PM from Infopeople Project

to All Participants: We will have archive of webinar plus chat and Q&A

12:33:02 PM from Tracy McPeck

to All Participants: http://infopeople.org/training/being-customer-focused

12:35:39 PM from Janet Wren

to All Participants: Catering to a patron's every whim is not necessarily helpful to them.

12:36:29 PM from Kathy Marrah

to All Participants: They won't learn how to do anything for themselves that way. Agreed.

12:37:43 PM from Darla Wegener

to All Participants: File menu communicate click on Audiobroadcast.

12:38:40 PM from Sarah La Torra

to All Participants: people working at the desk are not just focued on that task they are working on other projects at the same time.

12:38:52 PM from Infopeople Project

to All Participants: Looking for Audiobroadcast? Two way, on is icon in participants panel and in Commulicate menu

12:38:59 PM from Kate Laughlin

to All Participants: old habits

12:39:02 PM from Deb Hoadley to All Participants: staff reluctance

12:39:03 PM from Sarah Vantrease to All Participants: obsolete layout

12:39:03 PM from Allison Schmid to All Participants: administration

12:39:03 PM from Katie Strotman

to All Participants: large staff, some that don't like change

12:39:04 PM from Kristen Valyi-Hax to All Participants: Fear, inertia

12:39:04 PM from Beth Attard to All Participants: Staff shortage

12:39:04 PM from Barb Chapman to All Participants: being understaffed

12:39:05 PM from Tina Lucero-Sanchez to All Participants: extreme staffing shortages

12:39:06 PM from Ed Bell

to All Participants: policy constraints

12:39:06 PM from Kate Laughlin to All Participants: old attitudes

12:39:07 PM from Freya Anderson

to All Participants: we don't own our building, so have limits on making physical

changes

12:39:07 PM from Scott Bauer to All Participants: change adverse

12:39:07 PM from Sarah Maner

to All Participants: budget

12:39:08 PM from Thomas Vose

to All Participants: Lack of systematic customer data of the sort described here.

12:39:08 PM from Angela Meachum

to All Participants: short staffed

12:39:08 PM from Linda Barbero

to All Participants: conflicting customer needs

12:39:09 PM from Tracy McPeck

to All Participants: Old-school librarians who hide behind their computers and don't get

up from their desks, and say no more than they have to

12:39:09 PM from Steve Peay

to All Participants: policy

12:39:10 PM from Karen Tatarka

to All Participants: inability to have staff at the desk consistently

12:39:10 PM from Kathy Marrah

to All Participants: Circ desk layout and staff shortage

12:39:10 PM from ellen wolf to All Participants: administration

12:39:11 PM from Inga Labeaune

to All Participants: Working on other tasks at a public desk

12:39:11 PM from David Coutcher

to All Participants: staff resistance to change

12:39:12 PM from Sarah Townsend

to All Participants: old habits

12:39:14 PM from Lori Sharp

to All Participants: staff who don't like to interact with the public

12:39:14 PM from Caroline Hoover

to All Participants: budget

12:39:15 PM from Lelani Sabo

to All Participants: Staff Time - we are doing more with less

12:39:15 PM from Deborah Wadleigh

to All Participants: resistance to change

12:39:15 PM from susan allred

to All Participants: old attitudes

12:39:15 PM from Darla Wegener

to All Participants: culture of many steps

12:39:15 PM from Shirley Hawkins to All Participants: under staffed

12:39:16 PM from Julia Aker to All Participants: when we say no

12:39:16 PM from Linda Bourgeois

to All Participants: funding and lack of staffing

12:39:16 PM from Damon Hill to All Participants: fear of change

12:39:18 PM from Dave Tyckoson

to All Participants: Negative Signage (using NO instead of telling people what they can

do)

12:39:19 PM from ellen wolf

to All Participants: urban transient population

12:39:20 PM from Julia Aker to All Participants: policies

12:39:21 PM from Kate Laughlin to All Participants: fear of change

12:39:21 PM from Teresa Robertson

to All Participants: lack of upper management support to the front line workers

12:39:21 PM from Diane Adkins

to All Participants: reluctance to leave desk

12:39:21 PM from Darla Wegener

to All Participants: Tradition

12:39:22 PM from jessica schelleng

to All Participants: size of staff compared to the size of the building

12:39:22 PM from Kristi Jerome

to All Participants: poor attitudes from patrons to begin with

12:39:22 PM from David Coutcher

to All Participants: funding

12:39:23 PM from Bonni Capobianco

to All Participants: IT issues, trying to get things repaired.

12:39:23 PM from Barbara Eales

to All Participants: mental health of downtown patrons cause staff to be wary to all

12:39:23 PM from Allyson Johns

to All Participants: old-fashioned closed-minded manager

12:39:23 PM from Carol Ellison

to All Participants: Barriers: old habits, redundant processes, inflexible staff, leadership

that doesn't listen

12:39:24 PM from Tiffany Coleman

to All Participants: not enough spanish speaker

12:39:24 PM from Patricia White-Williams

to All Participants: Service desk placement

12:39:25 PM from natalie smith

to All Participants: staff not caring

12:39:25 PM from Beth Attard

to All Participants: Lack of training (technology questions)

12:39:25 PM from Linda Barbero

to All Participants: ebook technology that is difficult to use

12:39:26 PM from nancy knott

to All Participants: Time. A few needy patrons take a lot of time.

12:39:26 PM from Julia Butler

to All Participants: signage and library language. it takes toto long to explain things to

patrons

12:39:26 PM from Tanya Novak

to All Participants: can't please everyone

12:39:27 PM from Joanne Rode

to All Participants: policies that we're supposed to follow

12:39:28 PM from Sarah La Torra

to All Participants: don't think their job should be at the front desk

12:39:33 PM from Nancy Paradise

to All Participants: busy, people have to wait for service

12:39:33 PM from Julia Aker

to All Participants: staff can't be flexible

12:39:34 PM from Laura Dow to All Participants: staffing

12:39:34 PM from Marietta Smith to All Participants: old habits

12:39:34 PM from Cynthia Winn to All Participants: time to train

12:39:34 PM from Rosemary Kauth

to All Participants: budget and time constraints

12:39:34 PM from Sarah Maner

to All Participants: space / building layout

12:39:35 PM from Cara Swartz

to All Panelists: tradition

12:39:36 PM from John Farino

to All Participants: Long lines; limited time with each customer

12:39:38 PM from Sarah Vantrease

to All Participants: money

12:39:39 PM from Freya Anderson

to All Participants: inertia

12:39:40 PM from Michael Fouch to All Participants: grumpy employees

12:39:40 PM from Wendy Wright

to All Participants: emphais on completing tasks quickly leaves less time to spend with customers

12:39:41 PM from Barbara Eales

to All Participants: change is hard for staff to absorb

12:39:42 PM from Kristi Jerome

to All Participants: old policies that are in-flexible

12:39:43 PM from Inga Labeaune to All Participants: feeling overworked

12:39:43 PM from Tina Vojar

to All Participants: bureacracy--making things happen is a SLOW process

12:39:43 PM from Pat Vader

to All Participants: staff who are behind the desk but not paying attention to customers

12:39:44 PM from Allison Schmid

to All Participants: time . . you can't possibly help everyone

12:39:44 PM from Linda Barbero to All Participants: short staffing

12:39:45 PM from Shirley Hawkins

to All Participants: budget

12:39:46 PM from Krissy Jensen

to All Participants: feeling overwhelmed by too many projects or demands

12:39:49 PM from Barbara Chung to All Participants: ingrained ideas

12:39:50 PM from Ally Perez to All Participants: demographics

12:39:54 PM from Tanya Messenger

to All Participants: too busy to do alot of training

12:39:55 PM from Shirley Hawkins to All Participants: too many programs

12:39:55 PM from Vanessa Vigil

to All Participants: administration, title division, needing clearly written examples/policies for customers

12:39:57 PM from Candice Cooper

to All Participants: being security guards and monitors

12:39:59 PM from Leigh Myers to All Participants: no autonomy

12:40:00 PM from Tina Vojar to All Participants: risk aversion

12:40:01 PM from Lois Strycula to All Participants: insufficient staff

12:40:09 PM from Jenna Biglow

to All Participants: My fellow staff members do not see the need to start programs on time. The doors are closed and the room is dark at the time a program is advertised to begin.

12:40:10 PM from Lesli Scott

to All Participants: High fines, no signage, understaffed, and lots of rules!

12:40:13 PM from amy ring

to All Participants: patron's unrealistic expectations

12:40:14 PM from Allyson Johns

to All Participants: MONEY! We have no tv in building much less a plasma

12:40:14 PM from John Farino

to All Participants: Needing to ensure uniforimity between many branches

12:40:25 PM from Linda Burnham

to All Participants: Feeling overwhelmed during the busy times.

12:40:29 PM from Deb Hoadley

to All Participants: you are only as good as your weakest link!

12:40:37 PM from leonora joines

to All Participants: patrons dont follow policies and inisist what they want.

12:40:51 PM from Julia Aker

to All Participants: people using us as a social service organization

12:40:55 PM from Susan Cataldo

to All Participants: not enough communication amongst staff

12:40:56 PM from Linda Barbero

to All Participants: morale pay cuts

12:41:11 PM from Krissy Jensen

to All Participants: Lack of customer focus in leadership

12:41:18 PM from Tanya Messenger

to All Participants: We have become the towns recreation cente for after school...good but takes a lot of disiplinary time

12:41:36 PM from amy ring

to All Participants: patrons sometimes don't care about the thought we have put behind policies and procedures. they just want what they want.

12:41:37 PM from Darla Wegener

to All Participants: customer service is our greatest strength in these tough times

12:41:39 PM from Kathy Marrah

to All Participants: We are not a daycare!

12:41:51 PM from Shirley Hawkins

to All Participants: not enough support in upper leadership

12:41:56 PM from Vanessa Vigil

to All Participants: staff that lost the passion to go beyond basic service

12:42:09 PM from Tina Vojar

to All Participants: people with good ideas and the energy and drive to make them happen (or at least try) are not encouraged

12:42:14 PM from Krissy Jensen

to All Participants: But we must avoid making children feel unwelcome.

12:42:23 PM from Lesli Scott

to All Participants: Our patrons have unrealistic expectations...because they pay taxes, they don't believe in paying late fees!

12:42:29 PM from Wendy Wright

to All Participants: staff trying to "train" customers to make staff's job easier

12:42:29 PM from Annamrie Olson

to All Participants: lack of honesty

12:42:56 PM from Amity DeAngelis

(privately): can't get audio or the phone number to come up

12:42:57 PM from Rhea Fabricante

to All Participants: We are the library! We musn't forget we provide a necessary service to improve the lives of our customers. Most especially in these uncertain time when many libraries and educational programs are facing serious funding cuts...

12:43:16 PM from Shirley Hawkins

to All Participants: challenges of being in a very rurral area

12:43:26 PM from Julia Aker

to All Participants: Is it OK for us to wheel some patrons out of our library in the grocerv cart they come in?

12:43:41 PM from Kathy Schlimpert to All Participants: agree with Shirley

12:43:41 PM from Candice Cooper to All Participants: @Julia funny

12:43:44 PM from Linda Barbero

to All Participants: We need to do differently with less

12:43:51 PM from Inga Labeaune

to All Participants: If we respect our customers they respect us

12:43:52 PM from Rhea Fabricante to All Participants: Exactly Linda Barbero

12:43:58 PM from Nancy Wendt

to All Participants: we are customer focused, but would like more customers to treat us with respect...not as though we are subservient.

12:44:18 PM from Darla Wegener

to All Participants: respect should be part of customer service policies

12:44:26 PM from Wendy Wright

to All Participants: staff who are not friendly need some managerial feedback

12:44:27 PM from Tina Lucero-Sanchez

to All Participants: lost audio

12:44:48 PM from Krissy Jensen

to All Participants: I don't like seeing such disrespect toward homeless or mentally ill patrons.

12:45:03 PM from Sarah Vantrease

to All Participants: thanks krissy

12:45:22 PM from Sarah La Torra

to All Participants: no sound

12:45:32 PM from Infopeople Project

to All Participants: If you are having a sound problem please call in. Toll free number: 877-668-4490 access code 571 057 993 You can also try closing the audio broadcast box and reopen. If it is closed you will lose sound.

12:45:45 PM from Lesli Scott

to All Participants: We have the most usage in our computer labs...where we have no trained staff (mainly just work study students).

12:47:19 PM from Cathy Thomann

to All Participants: me either

12:47:29 PM from Kathy Schlimpert

to All Participants: we are not allowed facebook and twitter, is this right?

12:47:44 PM from Kristi Jerome

to All Participants: newport news uses both

12:47:46 PM from Rhea Fabricante

to All Participants: sounds like resistance to change Kathy

12:47:50 PM from Julia LArke

to All Panelists: Is the space analysis survery discussed here available?

12:48:37 PM from Rhea Fabricante

to All Participants: Twitter and Facebook are excellent marketing tools to publicize library events and programs and also to generate feedback from customers

12:48:39 PM from Lelani Sabo

to All Participants: We use facebook, but it is time consuming / requires staff time.

12:48:41 PM from Allyson Johns

to All Participants: younger librarians do--older types refuse to use it

12:48:50 PM from Deb Hoadley

to All Participants: we use LibGuides and they are great-easy to learn for staff

12:48:59 PM from Margaret Schwarz

to All Participants: INo sound.

12:49:06 PM from Infopeople Project

to All Participants: If you are having a sound problem please call in. Toll free number: 877-668-4490 access code 571 057 993 You can also try closing the audio broadcast box and reopen. If it is closed you will lose sound.

12:49:08 PM from Allyson Johns

to All Participants: no sound

12:49:13 PM from Tracy McPeck

to All Participants: I'm hoping to convince my library to use Pinterest. We use Face-book, YouTube, and Twitter.

12:49:41 PM from Joseph Costantino

to All Participants: lost sound

12:49:52 PM from Sarah Meitzler

to All Participants: lost sound

12:50:00 PM from Leigh Myers to All Participants: lost sound

12:50:04 PM from Margaret Schwarz

to All Participants: Sound back, click top left button like in playing dvds

12:50:06 PM from Infopeople Project

to All Participants: If you are having a sound problem please call in. Toll free number: 877-668-4490 access code 571 057 993 You can also try closing the audio broadcast box and reopen. If it is closed you will lose sound.

12:50:11 PM from Ronald Gauthier

to All Participants: Great. Sound restored

12:50:12 PM from Kristi Jerome

to All Participants: move your mouse every now and then

12:50:18 PM from Kristi Jerome

to All Participants: your computers are going to sleep

12:50:32 PM from Allyson Johns

to All Participants: that won't work as I do not have a phone at my desk. Audi is trying to connect but can't.

12:51:24 PM from Thomas Vose to All Participants: User surveys.

12:51:28 PM from Heather Muller

to All Participants: i just lost sound = anyone else?

12:51:29 PM from eileen oshea

to All Participants: Thanks Kristi - that was good advice!

12:51:34 PM from Freya Anderson

to All Participants: focus groups, surveys, ask them

12:51:35 PM from Katie Strotman

to All Participants: observe customers in action

12:51:35 PM from Scott Bauer to All Participants: Ask them! :-)

12:51:37 PM from Julia Aker to All Participants: survey

12:51:38 PM from Kristen Valyi-Hax to All Participants: Talk to patrons

12:51:41 PM from Randi Northrop

to All Participants: surveys?

12:51:42 PM from Ed Bell

to All Participants: desk questionair

12:51:43 PM from Michael Fouch

to All Participants: Observe!

12:51:44 PM from Rhea Fabricante

to All Participants: It could be as simple as welcoming a patron that walks into the library.

12:51:45 PM from Darla Wegener

to All Participants: Observation walk about!

12:51:46 PM from Laura Dow

to All Participants: focused observation

12:51:46 PM from Karen Tatarka to All Participants: web survey

12:51:47 PM from Kristi Jerome to All Participants: Watch and listen

12:51:49 PM from Shirley Hawkins

to All Participants: ask them

12:51:49 PM from Sarah La Torra to All Participants: watch them

12:51:49 PM from Teresa Robertson

to All Participants: customer survey about what they would like us to add to our services

12:51:51 PM from jessica schelleng

to All Participants: create a sheet to track what type of questions that you get at the desk- subject wise

12:51:51 PM from Kathy Marrah to All Participants: SURVEY

12:51:52 PM from Jennifer Bean to All Participants: survey the patrons

12:51:53 PM from Carol Ellison

to All Participants: talk to customers, observe them

12:51:53 PM from Vanessa Vigil

to All Participants: Greeter/First impression when our customers walk-in and maps

12:51:54 PM from Sheelagh O'Malley

to All Participants: ask

12:51:54 PM from Patricia White-Williams

to All Participants: talking to customers, staff observation, staff roving

12:51:54 PM from Elizabeth Insley to All Participants: Focus groups

12:51:56 PM from Linda Burnham to All Participants: Observations

12:51:57 PM from Julia Aker

to All Participants: monitor types of circulation

12:51:58 PM from Linda McCarthy to All Participants: focus groups

12:51:58 PM from Tina Lucero-Sanchez

to All Participants: Observe their habits, where they go

12:51:58 PM from Deb Hoadley

to All Participants: gather lots of data on different things

12:51:59 PM from Padmas Ree to All Participants: roving reference

12:51:59 PM from Diane Andres to All Participants: observe or ask

12:52:01 PM from Nancy Paradise

to All Participants: snapshot - where are the people in the library - what they are doing

12:52:02 PM from Rose Feuer

to All Participants: ask instead of just counting for stats

12:52:02 PM from ellen wolf

to All Participants: we have a large voluntee group that i would love to see conduct the space analysis

12:52:05 PM from Barbara Chung

to All Participants: our carpet needs to be replaced and this is an ideal time for us to reconfigure our space - first step, a space use analysis

12:52:08 PM from Tracy McPeck

to All Participants: Observe where patrons congregate. Also, how they're greeted when they first walk in.

12:52:09 PM from Ronald Gauthier

to All Participants: walk-arounds and drive-arounds in community

12:52:09 PM from Allison Schmid

to All Participants: have the staff "walk in patron's shoes" . . use the libraries restrooms, catalogs, etc . . , using patron's entrances

12:52:09 PM from Elizabeth Insley to All Participants: walk in the stacks

12:52:10 PM from nancy knott

to All Participants: Ask them; circulate.

12:52:10 PM from Sarah Vantrease

to All Participants: greeter at the door "what can we help you with today" as patrons enter, "did you find what you needed" as they leave

12:52:10 PM from Gina Quesenberry

to All Participants: talk with patrons, survey the public, suggestion box

12:52:10 PM from Lois Strycula

to All Participants: listen to patrons

12:52:12 PM from Kathy Schlimpert

to All Participants: go the extra mile in helping them

12:52:13 PM from Krissy Jensen

to All Participants: Space use analysis looks great. Would like more info...

12:52:15 PM from Sheelagh O'Malley

to All Participants: chase them down in the stacks

12:52:16 PM from Dave Tyckoson

to All Participants: using dots on the map to see what people are doing

12:52:22 PM from Ally Perez

to All Participants: have a mobile librarian

12:52:26 PM from Barbara Eales

to All Participants: stop assuming all patrons are IN the library - BE where they are (mobile and online)

12:52:27 PM from John Farino

to All Participants: Asking a few simple questions during every circ transaction

12:52:28 PM from Andrea Bridge

to All Participants: Getting to know patrons taste in books and remind to them the new books that have come iinto the library.

12:52:30 PM from Shirley Hawkins

to All Participants: make them feel welcome.

12:52:34 PM from Wendy Wright

to All Participants: Take a line from retail and ask "Is there anything else I can help you with/Did you find everything you needed today?"

12:52:35 PM from Joanne Rode

to All Participants: Sign near on-line catalog asking if the patron wants help learning to use

12:52:35 PM from Jenna Biglow

to All Participants: Chat with your patrons

12:52:35 PM from Linda Burnham

to All Participants: Walking around greeting patrons

12:52:43 PM from Infopeople Project

to All Participants: If you lost sound try closing audio broadcast box and reopen.

12:52:51 PM from Ed Bell

to All Participants: community assessment

12:52:52 PM from Rhea Fabricante

to All Participants: Get to know patrons on a first name basis

12:52:53 PM from Shirley Hawkins

to All Participants: ask open ended questions

12:53:06 PM from Rosemary Kauth

to All Participants: welcome desk as people come in the building

12:53:13 PM from Judy Hillberg

to All Participants: Watching children and adults using the library areas

12:53:17 PM from Barbara Eales to All Participants: prioritize the patron

12:53:20 PM from Martha I. Andrade

to All Participants: Does anyone have a good sample of what survey has worked at their library?

12:53:20 PM from Irena Carpenter to All Participants: listen to our patrons

12:53:23 PM from Donna Silvas

to All Participants: We have "Searching", moving around observing who needs help finding things and interacting with patrons.

12:53:31 PM from Margaret Schwarz

to All Participants: Supervisor having me walk around shelves asking. I found best question not may I help you, gets a no, attitude don't bother me, I switched to are you finding what you need, get a smile and a yes, even thanks for asking.

12:53:40 PM from Darla Wegener

to All Participants: survey available from snapshot day was good

12:53:54 PM from Wendy Wright

to All Participants: Thanks Margaret -- good tip

12:53:59 PM from Shirley Hawkins

to All Participants: listen to what patron says

12:54:07 PM from Andrea Bridge

to All Participants: I have a great relationship with the community patrons that come to the library and I actually great them in other places than the library.

12:54:16 PM from Martha I. Andrade

to All Participants: I lost audio.

12:54:30 PM from Annamrie Olson to All Participants: can't hear you

12:55:13 PM from Infopeople Project

to All Participants: If you are having a sound problem please call in. Toll free number: 877-668-4490 access code 571 057 993 You can also try closing the audio broadcast box and reopen. If it is closed you will lose sound.

12:56:05 PM from Kristi Jerome

to All Participants: close audio out. go to communicate at the top and hit audio broadcast

12:56:21 PM from Nancy Paradise

to All Participants: Thank you for this information

12:56:42 PM from Linda Bourgeois to All Participants: Thank you!!!

12:56:45 PM from Elizabeth Insley

to All Participants: Thanks!

12:56:46 PM from Patricia White-Williams

to All Participants: Lost sound in VA

12:56:58 PM from Diana Erickson

to All Participants: Thank you fory our time!

12:56:59 PM from Emery Ortiz

to All Participants: Thank you! Great presentation!

12:56:59 PM from Patricia White-Williams

to All Participants: Thank you!

12:57:00 PM from Candice Cooper

to All Participants: Thanks Gretel.

12:57:02 PM from Barb Chapman

to All Participants: Thank you!

12:57:03 PM from Tracy McPeck

to All Participants: Thank you! This was very informative.

12:57:03 PM from Shirley Hawkins

to All Participants: Thank You

12:57:04 PM from Deb Hoadley

to All Participants: do you find moving away from Dewey is good

12:57:04 PM from ellen wolf

to All Participants: i wish everyone in my organization had listened to this!

12:57:06 PM from Ally Perez

to All Participants: thanks

12:57:07 PM from Randi Northrop

to All Participants: Media centers....some of these ideas are very costly.

12:57:07 PM from Kristi Jerome

to All Participants: Thank you for your time

12:57:07 PM from Cara Swartz

to All Panelists: Good info -- thanks!

12:57:09 PM from kelly jakubowicz

to All Participants: thank you!

12:57:10 PM from jessica schelleng

to All Participants: Thanks- I got some great ideas!

12:57:11 PM from Annamrie Olson

to All Participants: Thank you. Good info

12:57:11 PM from Linda Burnham

to All Participants: Thank you, alot to think about!

12:57:12 PM from Laura Dow

to All Participants: Thank you

12:57:12 PM from Barbara Eales

to All Participants: Thank you!

12:57:13 PM from Joanne Rode

to All Participants: Thanks

12:57:18 PM from Thomas Vose

to All Participants: Thanks for a very informative presentation.

12:57:19 PM from Sarah Vantrease

to All Participants: Thanks a lot Gretel - lots of good stuff

12:57:19 PM from Linda Barbero

to All Participants: thank you

12:57:21 PM from Carol Ellison

to All Participants: Thank you very much! This was very informative and inspiring!

12:57:21 PM from hiruth hailu

to All Panelists: thank you gretel

12:57:22 PM from Joseph Costantino

to All Participants: thank you

12:57:23 PM from Nancy Paradise

to All Participants: The building itself could be more inviting - more color

12:57:25 PM from Tanya Messenger

to All Participants: Thanks from Belleville, KS

12:57:28 PM from Barbara Chung

to All Participants: Thanks so much - lots of great ideas!

12:57:29 PM from Nancy Wendt

to All Participants: How can you motivate staff to be more customer focused? Mainly front line staff.

12:57:31 PM from Donna Silvas

to All Participants: Thanks for the great info

12:57:31 PM from Andrea Bridge

to All Participants: Great presentation.

12:57:46 PM from Kathy Marrah

to All Participants: Thank you, that was great! Very well-spoken! Had some great

ideas!

12:57:57 PM from Dan Briem

to All Participants: What is the success rate of the trend of a single service desk for all patron transactions-reference, information, circulation?

12:58:02 PM from Freya Anderson

to All Participants: Thank you!!!

12:58:04 PM from Kathy Schlimpert

to All Participants: Thank you and how do we get certificate

12:58:06 PM from hiruth hailu

to All Panelists: Great presentation

12:58:08 PM from Sarah Maner

to All Participants: .

12:58:10 PM from Barb Chapman

to All Participants: Can you direct us to resources for inexpensive self-made useful

signs?

12:58:11 PM from Kristen Valyi-Hax

to All Participants: My staff think they offer "great customer service." I think they can do better. How do I help get them there?

12:58:20 PM from Infopeople Project

to All Participants: When you leave webinar you will be directed to survey where you can get certificate.

12:58:23 PM from eileen oshea

to All Participants: You'll get the link to the certificate when you leave webex.

12:58:35 PM from Annamrie Olson

to All Participants: how to deal with homeless?

12:58:42 PM from Lesli Scott

to All Participants: What can we do to be more customer focused without any money or time? Our library is pushed to the limit. I think our only possibility would be observations.

12:58:50 PM from Thomas Vose

to All Participants: Rotary is an excellent outreach tool.

12:58:53 PM from Nancy Wendt

to All Participants: My staff think they offer "great customer service." I think they can do better. How do I help get them there? (great Q Kristen!)

12:59:15 PM from Randi Northrop

to All Participants: Are many libraries moving away from Dewey?

12:59:31 PM from Nancy Wendt

to All Participants: Is cross training helpful?

12:59:32 PM from Kristen Valyi-Hax

to All Participants: Thanks, Nancy.

12:59:48 PM from Wendy Wright

to All Participants: Nancy -- can you have them view an archived cs webinar?

1:00:01 PM from Nancy Wendt

to All Participants: yes. which one?

1:00:03 PM from Sarah Vantrease

to All Participants: How can we reward staff for providing good customer service?

1:00:07 PM from Deb Hoadley

to All Participants: There is a movement in parts of the northeast to do some kind of

hybrid with Dewey

1:00:09 PM from Darla Wegener

to All Participants: Thanks, some new ideas and some things I know work so well.

1:00:23 PM from Dan Briem

to All Participants: What is the success rate of the new trend of single service desk for all patron transactions?

1:00:29 PM from Kathy Schlimpert

to All Participants: Being a sounding board is great. Some staff members don't like to do this. In a rural area you better be friendly. Leave other problems at home

1:00:35 PM from leonora joines

to All Participants: Do we get printed copies of this webinar?

1:00:51 PM from Nancy Wendt

to All Participants: Sarah V - offer rafle tickets to each staff member that you see performing an act of good customer service, with a drawing for prize at the end of the month. maybe even a primo parking space!

1:01:03 PM from Infopeople Project

to All Participants: Yes, from the page where you got to webinar, they are listed there

1:01:10 PM from Sarah Vantrease to All Participants: thanks Nancy!

1:01:11 PM from Lelani Sabo

to All Participants: the raffle is a great idea, thanks!

1:01:31 PM from Randi Northrop

to All Participants: So it would be more like a Barnes and Noble

1:01:53 PM from Randi Northrop to All Participants: LEaving Dewey

1:01:55 PM from Mamie Ney to All Participants: Thanks!

1:02:05 PM from Candice Cooper

to All Participants: Be cautious of the raffle idea. Extrinsic rewards actually tend to lower motivation.

1:02:06 PM from Wendy Wright

to All Participants: at Chapters years ago staff got points for outstanding service which they could bank towards paid time off

1:02:08 PM from Bonni Capobianco to All Participants: Thanks, Gretel

1:02:31 PM from Deb Hoadley

to All Participants: Great information - thanks!