



An Infopeople Webinar
Wednesday, December 3, 2014

Youth Development in Action

Patty Wong, Yolo County Library

YOUNG ADULTS ARE PART
OF OUR COMMUNITY





Staff may not be confident or feel uncomfortable working with young people...WHY?





Chaos

Loss of control

Panic

Youth appear:

Uncontrollable

Unpredictable

Unapproachable

They may not look like or
behave like us





Youth Development

Young Adults

Travel in groups

Experiment

Take risks

Bold

Push boundaries



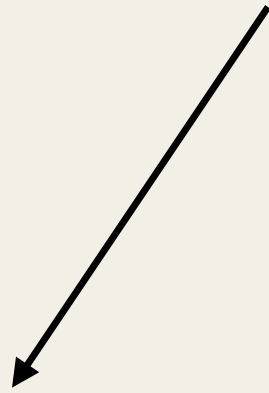
Search Institute

- 40 Developmental Assets
- 20 Developmental Relationships

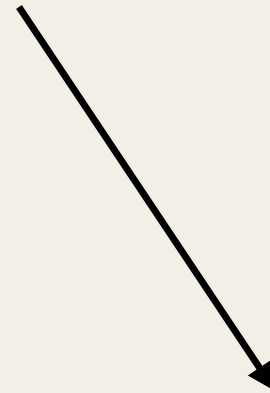
<http://www.search-institute.org/>

Youth Development Model

Outcomes



Opportunities



Supports



Youth Development:
Based in strengths
Outcomes/solutions focused
A common language
Youth Engagement
Youth Voice/Youth Driven
Leadership

**Youth Development
Network**

www.ydnetwork.org/



PHOTO BY JENNIFER L. BROWN

Caring adults coach kids in *PASS!*

What are you currently doing well for youth?

Oakland Public Library
PASS! Partners for Achieving
School Success

Young adults coaching and mentoring younger children under the direction of a caring adult

Youth opportunities:

- Employment
- Training
- Mentoring



PHOTO BY JOHANNAN L. HARRIS

***PASS!* provides meaningful opportunities for teens to participate in library programs.**

How can I change the program to bring strengths-based supports and opportunities to young people?

Outcomes

Youth Engagement and Voice

- Youth Leadership Council
- Youth on Library Commission



**Stockton-San Joaquin County
Public Library –
City of Stockton
Youth Development Coalition**

Partnerships:

Fathers & Families of San Joaquin
COS Assistant City Manager, Youth
in Government Day

Stockton Unified School District
Ripon School District

Afterschool Homework Center
Coalition

Stockton Police Department

Downtown Stockton Alliance

Stockton Food Bank

Lao-Khmu Association

Outcomes: 1200 employees
throughout Stockton trained by
YOUTH in Youth Development
principles

TALENT x INVESTMENT = STRENGTH

Talent is your natural way of thinking, feeling or behaving, and investment is the time spent on developing your skills and building your knowledge base. The more you invest on your talent, the more you are able to harness your strength, providing consistent performance to achieve success each time.



YOLO COUNTY LIBRARY:

Setting the Stage

Gallup Strengthsfinder Assessment

www.gallupstrengthscenter.com

Outcome:

- Shift in organizational culture from deficits and gaps to strengths and assets
- Use of strengths in vocabulary at work and home
- Agreements to work together
- Change in performance appraisal
- Common understanding of “ambassador role” for Library and County
- Library as champion for County
Tactic – Collaborate to Maximize Success



YOLO COUNTY LIBRARY

Outcomes:

- Leverage youth development learning to other grant opportunities
- Youth centered programming
- Youth engagement and leadership at many decision making levels
- Youth voice
- Stronger relationships with school district leadership
- Youth development focus in recruitment and selection of new staff



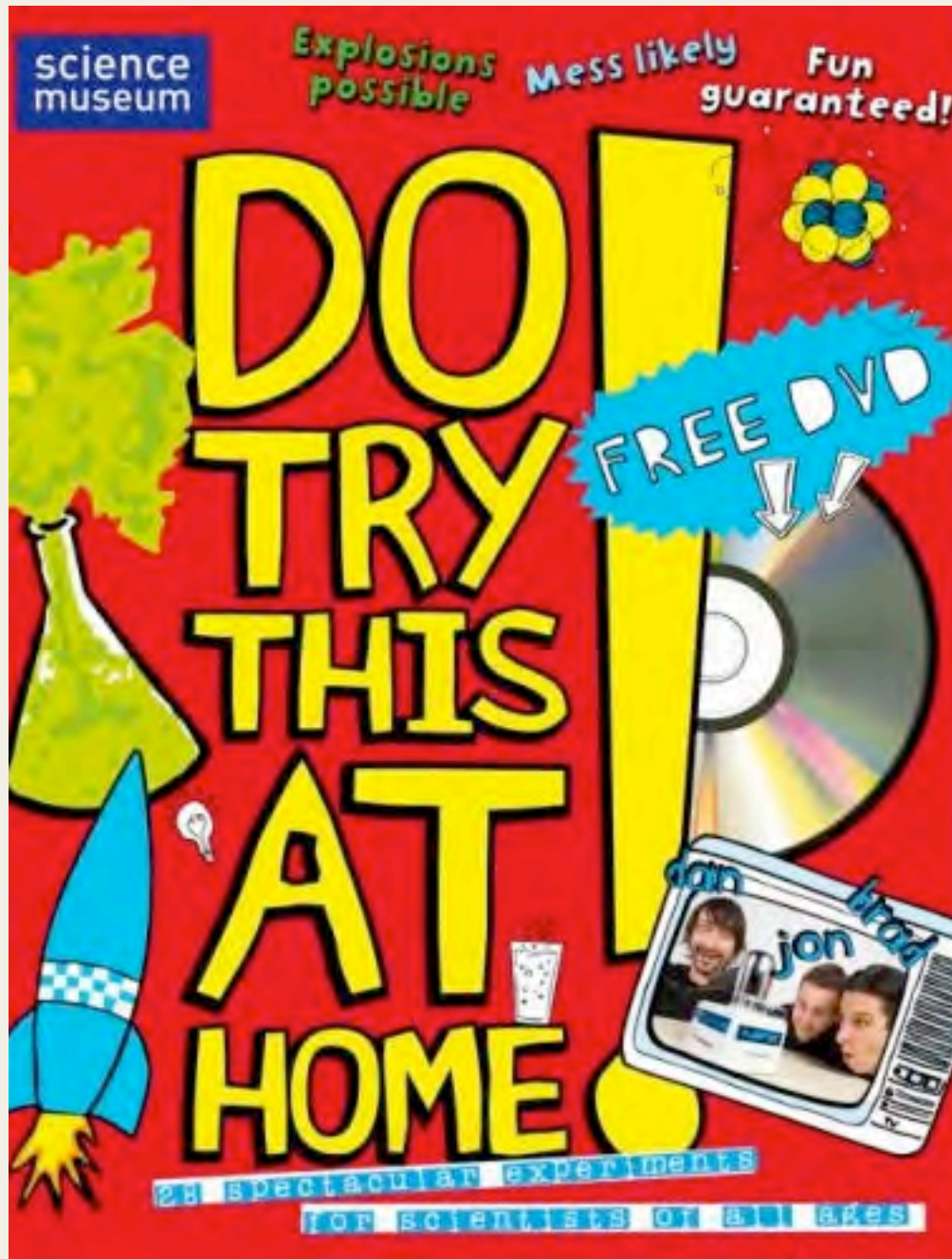
YOLO COUNTY LIBRARY Youth Development Coalition

Partners:

CA State Library
Youth Development Network
Yolo County Board of Supervisors
Yolo County Office of Education
Yolo County Probation
UC Davis Early Academic Outreach Program
Center for Families
County School Districts

Outcomes:

First countywide Youth Development Institute in early 2015 – 8 teams, 45 participants



TRY THIS IN YOUR OWN COMMUNITY

- Early adopters – who in your community is a youth development organization?
- Use and share the research
- Use existing programs and services
- Introduce terms and concepts



OTHER RESOURCES:

Potential Partners:

- County Office of Education
- School Districts
- Local First 5 Commission
- Family Resource Centers
- Community Based Organizations
- County Housing Authority
- City and County leadership
- United Way
- Funders including Community Foundations
- Youth Development Agency

Questions





**Oakland Public Library is now a
youth development leader.**

FOR MORE INFORMATION

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Strengths: strategic/ideation/
connectedness/
futuristic/individuation

Infopeople *helping libraries think differently*

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