



Youth Development in Action




An Infopeople Webinar
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Youth Development in Action
Patty Wong, Yolo County Library



YOUNG ADULTS ARE PART
OF OUR COMMUNITY



Staff may not be confident or
feel uncomfortable working
with young people...WHY?

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Youth Development in Action



Chaos
Loss of control
Panic

Youth appear:
Uncontrollable
Unpredictable
Unapproachable

They may not look like or
behave like us






Youth Development

Young Adults
Travel in groups
Experiment
Take risks
Bold
Push boundaries

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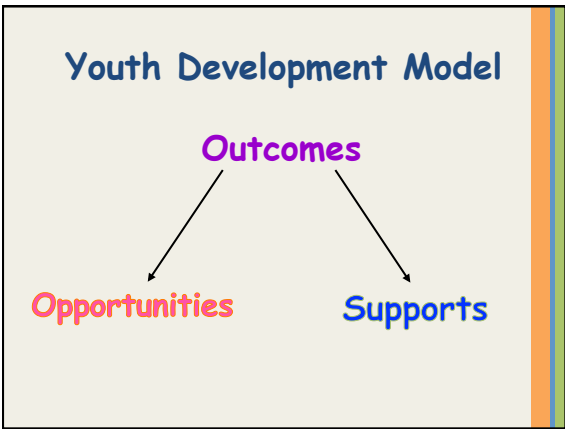
Youth Development in Action



Search Institute

- 40 Developmental Assets
- 20 Developmental Relationships

<http://www.search-institute.org/>






Youth Development:
 Based in strengths
 Outcomes/solutions focused
 A common language
 Youth Engagement
 Youth Voice/Youth Driven
 Leadership

Youth Development Network
www.ydnetwork.org/

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Youth Development in Action



What are you currently doing well for youth?


Oakland Public Library
PASS! Partners for Achieving School Success

Young adults coaching and mentoring younger children under the direction of a caring adult

Youth opportunities:

- Employment
- Training
- Mentoring

Caring adults coach kids in PASS!



How can I change the program to bring strengths-based supports and opportunities to young people?

Outcomes

Youth Engagement and Voice

- Youth Leadership Council
- Youth on Library Commission

PASS! provides meaningful opportunities for teens to participate in library programs.



**Stockton-San Joaquin County Public Library
City of Stockton
Youth Development Coalition**

Partnerships:

Fathers & Families of San Joaquin
COS Assistant City Manager, Youth in Government Day
Stockton Unified School District
Ripon School District
Afterschool Homework Center Coalition
Stockton Police Department
Downtown Stockton Alliance
Stockton Food Bank
Lao-Khmu Association

Outcomes: 1200 employees throughout Stockton trained by YOUTH in Youth Development principles

Fathers & Families of

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Youth Development in Action

YOLO COUNTY LIBRARY:
Setting the Stage

Gallup Strengthsfinder Assessment
www.gallupstrengthscenter.com

TALENT x INVESTMENT = STRENGTH

Identify your natural way of thinking, feeling, behaving, and interacting in the first part of developing your skills and building your knowledge base. The more you invest on your talent, the more you are able to harness your strength, providing consistent performance to achieve success each time.



Outcome:

- Shift in organizational culture from deficits and gaps to strengths and assets
- Use of strengths in vocabulary at work and home
- Agreements to work together
- Change in performance appraisal
- Common understanding of "ambassador role" for Library and County
- Library as champion for County Tactic – Collaborate to Maximize Success

YOLO COUNTY LIBRARY

Outcomes:

- Leverage youth development learning to other grant opportunities
- Youth centered programming
- Youth engagement and leadership at many decision making levels
- Youth voice
- Stronger relationships with school district leadership
- Youth development focus in recruitment and selection of new staff



YOLO COUNTY LIBRARY
Youth Development Coalition

Partners:
CA State Library
Youth Development Network
Yolo County Board of Supervisors
Yolo County Office of Education
Yolo County Probation
UC Davis Early Academic Outreach Program
Center for Families
County School Districts



Outcomes:
First countywide Youth Development Institute in early 2015 – 8 teams, 45 participants



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science museum Experiment possible! Most lively! Fun guaranteed!

DO TRY THIS AT HOME!

FREE CD-ROM

BY SCIENCE MUSEUM EXPERTS
AND RECOMMENDED BY THE PRESS

TRY THIS IN YOUR OWN COMMUNITY

- Early adopters – who in your community is a youth development organization?
- Use and share the research
- Use existing programs and services
- Introduce terms and concepts




OTHER RESOURCES:

Potential Partners:

- County Office of Education
- School Districts
- Local First 5 Commission
- Family Resource Centers
- Community Based Organizations
- County Housing Authority
- City and County leadership
- United Way
- Funders including Community Foundations
- Youth Development Agency

Questions



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Oakland Public Library is now a youth development leader.

FOR MORE INFORMATION

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Strengths: strategic/ideation/
 connectedness/
 futuristic/individuation



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