Two Models for Resilient Decision Making

Resiliency Advantage Model

Key: Focus on the things you can do something about rather than the things outside your control.



- Define the real problem based on what you can control.
- Identify the outcome you'd like.
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- Generate options based on what you can control.
- Select an option and act.
- Evaluate and reassess.

Al Seibert (2005) The Resiliency Advantage: Master Change, Thrive Under Pressure & Bounce Back from Setback. CA: Berrett-Koehler Publishers

AIA Model - Action-Insight-Acceptance

Key: Explore your options, do what you can.

Action

- Have I taken all the action I can take?
- Are there any other choices available to me?

Insight

- Have I gained all the insight I can about the situation?
- Is there any more information available to me?

Acceptance

- If there's nothing left to be done, what do I need to do to make peace with this?
- Don't take it personally.
- Re-direct your energy to the tasks ahead.

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