

## Exercise #4

### Your Own Mentoring Plan

In this exercise you will use what you've learned today to plan how you will meet a training need in your library using peer mentors.

**Instructions:** Pick a mentoring need in your library and answer the questions below. Consider for each area of your mentoring plan what will work best in your library. Be creative in addressing the challenges you anticipate and personalizing the work plan.

**Mentoring Goal:** (What is the "big picture" that needs to be accomplished?)

**Mentoring Objective:** (What specifically will the mentee learn to do?)

Challenges and Barriers	Possible Solutions:

**Potential Mentor/Mentee Pair:**

**OVER**

**Existing Skills/ Strengths of Mentee:**

**Skills Needed by Mentee:**

**Priorities, Learning Order, Timeline for Mentee's Work Plan:**

**Ways to personalize for this individual Mentee:**

**Follow-up/ Next Steps:**

**Measures/ and Evaluation Methods:**

**Acknowledgement of Mentee:**

**Celebration of completion:**