

Exercise #2

Leadership Approaches

In this group exercise you will write and discuss leadership approaches to typical project management problems.

Instructions: Please read, think, and write about the case studies below on your own. Then, discuss the case studies below in your small group. What are examples of the leadership approach for addressing these issues, as opposed to task and management approaches? Write your answers for each example.

1. Your library needs to find new funding to provide collections and programming for several underserved populations. How could you find the money for the budget for your project to expand services, in your role as a leader as opposed to your role in the task or management points of view?

2. One of the departments in your library is not meeting its deadlines for preparing for the big move to the new building. What actions do you take as the leader, and what should you avoid doing?

3. The library's new strategic plan has ambitious goals that require the support of all of the library's stakeholders: library users, volunteers, employees, your own community and institutional leaders, and librarians and library workers in other communities and institutions. What would be your priorities in your quest to gain support?

4. You have a busy day with many different conflicting demands. How do you set priorities, so you don't neglect your role as a leader?