

Exercise #3

Implementing Your Project

In this exercise you will form teams to discuss the projects you developed in Exercise 2. You will be able to practice and experience the “tips for transition.”

Instructions: Form teams of four people. Be prepared to present your project (from Exercise 2) as a new manager. Take turns being the leader of the group as you present your project. You’ll receive a note explaining the kind of leader you’re going to be when presenting your project. After each leader’s project presentation, answer the questions about that leader.

Have fun with this exercise. Practice the transition tips discussed such as listening, the open face, and meeting management. Feel free to exaggerate the roles you are playing, either as the leader/manager or the subordinate.

Leader 1: What kind of leader was represented?

How did this leadership style make you feel?

Leader 2: What kind of leader was represented?

How did this leadership style make you feel?

Leader 3: What kind of leader was represented?

How did this leadership style make you feel?

Leader 4: What kind of leader was represented?

How did this leadership style make you feel?