

Exercise #1 – Discussing an Existing Training Program or Need

In this group exercise you will discuss the training program or training need at your library with your group.

Instructions: Individually answer the questions below; then discuss the training program or training need at your library with your group.

1. What is the current program or training need?
2. What is the goal of the training?
3. Who is the intended audience of the training?
4. Are there follow-up trainings or is there a way for people to keep their skills fresh?

If this is a current program:

1. What methods are used for the training?
2. Who conducts the training?
3. What are some of the challenges the training has faced?
4. How successful has the training been?

If this is a training need:

1. What are some traditional methods that might fill this need?
2. Who would conduct the trainings?
3. What are some challenges to making this program successful?